

INTERACTIVE DATA CORPORATION
COMPENSATION SUBCOMMITTEE CHARTER

(Adopted May 22, 2007)

A. Purpose

The purpose of the Compensation Subcommittee (the “*Subcommittee*”) is to discharge the responsibilities of the Board of Directors and the Compensation Committee with respect to compensation that is intended to qualify as “performance-based compensation” within the meaning of Section 162(m) of the Internal Revenue Code of 1986, as amended (“*Section 162(m)*”) and to perform such other duties as may be delegated from time to time by the Board of Directors or the Compensation Committee.

B. Structure and Membership

1. Number and Qualification. The Subcommittee shall consist of at least two members of the Board of Directors, each of whom shall satisfy the requirements of “outside directors” within the meaning of Section 162(m).
2. Chair. The Subcommittee shall elect a Chair by majority vote, unless there are two or fewer members, in which case the Chair shall be elected by unanimous vote.
3. Selection and Removal. Members of the Subcommittee shall be appointed by the Compensation Committee or the Board of Directors. The Compensation Committee or the Board of Directors may remove members of the Subcommittee at any time with or without cause.

C. Authority and Responsibilities

The Subcommittee shall have the authority delegated to it from time to time by the Board of Directors or the Compensation Committee consistent with its purpose which may include the authority to:

1. Approve the amount and terms of all annual incentive payments under shareholder approved bonus plans to any executives that are designated by the Compensation Committee as Section 162(m) executives.
2. Take all actions in connection with the Company's performance-based long-term incentive programs and equity-based compensation programs.

The Subcommittee shall discharge its responsibilities, and shall assess the information provided by the Board of Directors, the Compensation Committee, management and any consultants and independent advisors, in accordance with its business judgment.

D. Procedures and Administration

1. Meetings. The Subcommittee shall meet as often as it deems necessary in order to perform its responsibilities. The Subcommittee may also act by unanimous written consent in lieu of a meeting. The Subcommittee shall keep such records of its meetings as it shall deem appropriate.
2. Reporting. The Subcommittee shall report regularly to the Compensation Committee and the Board of Directors.
3. Consulting Arrangements; Independent Advisors. The Subcommittee shall have the sole authority, without further action by the Board of Directors, to (i) retain and terminate any compensation consultant to assist in the evaluation of compensation within its authority and (ii) engage such independent legal, accounting and other advisors as it deems necessary or appropriate to carry out its responsibilities. Such consultants and independent advisors may be the regular consultants or advisors to the Company. The Subcommittee shall also have authority to commission compensation surveys or studies as the need arises. The Subcommittee is empowered, without further action by the Board of Directors, to approve reasonable retention terms for, and fees paid to, the consultants and independent advisors and to cause the Company to pay such fees.